

Bridge to Work

Bridge Housing and CoAct partnering to connect people and jobs.

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Bridge to Work - an overview



A Powerful Partnership – Committed to Success



DSS Inclusive Communities Grant For 3 Years



Intensive Case Management Model



Employment Support Coordinator operating from CHP office



Voluntary For Bridge Housing Residents



Finding The Right Job (Not Just Any Job)



Time to Develop High Trust Relationship



Consistent Assessment and Agreed Evaluation



Safe Environment to Succeed



Exceptional Results

Participant Profile

Demographic	BTW Participants	Tenant Community
Non English speaking background	38%	46%
People with a disability	51%	24%
Gender - Male	38%	46%
Gender - Female	62%	54%
Aboriginal or Torres Strait Islander	6%	8%
Average age	42 years old	47 years old

- 42% of participants have caring responsibilities
- 47% of participants are connected to JobActive or DES
- 63.3 weeks average unemployment
- 10 weeks average from referral to placement

Outputs – first 16 months

- Employment Support Coordinator employed fulltime by CoAct, operating from the Bridge Housing office
- 76 residents engaged with the Employment Support Coordinator
- 35 successful placements (46% of participants)
 - 26 people gaining employment
 - 9 people engaging in full time study
- External evaluation undertaken by Inca Consulting. Final report due Sep 2019.

Outcomes – first 16 months

Outcome	% participants achieved outcome
Development of a professional and effective resume	92%
Improved confidence as a result of participating in the program	100%
13 week outcome achieved post placement	63%
26 week outcome achieved post placement	43%

- Improved understanding about how to apply for jobs and present for an interview
- Identifying existing skills and transferability of skills
- Positive impact of a 6 month Start Work Incentive (rent freeze) to cover extra costs
- High level of engagement due to flexibility of the program, meetings etc.

Next Steps - Building Support

